## **Familiarisation programme**

The company familiarises the Independent Directors of the Company with their roles, rights, responsibilities in the company, nature of the industry in which the company operates, business model of the company, etc., through:

- Industry overview and Business model of the Company and an outline of Corporate Plan and Annual targets.
- Operations overview.
- Financial Performance and budget & control processes.
- Monthly information pack on business trends and performance of the Company.
- Familiarisation on statutory compliances as a Board Member.